



## **MAINTENANCE WORKERS DEVELOPMENT PROGRAMME**

*(At Your Company's Training Centre/Plant Site)*



### **INTRODUCTION**

Besides proficiency in maintenance and repair activities that technicians need to perform on day-to-day basis in their plant, it's imperative for them to be developed as cost-effective, time-efficient, quality & safety conscious people. They need to be nourished with good working habits & positive attitude and developed as efficient team members to ensure most productive utilization of various resources. They also need to be groomed in a manner that facilitates development and assurance of efficient work culture, top quality, higher productivity, better team-work, reduction in waste & cost, etc. besides creation of pleasant work environment.

Today, smoothly operating equipment is critical for manufacturing. Most processes use machines to add value to the products that customers look for. In an environment that is more competitive than ever, different machines in a plant have to work dependably to produce and supply products as the customers need them. Yet problems of one type or the other often keep cropping in several plants. The companies that are pulling ahead in the production race are those that understand their equipment problems and take steps to eliminate them. The gateway to this understanding is multi-skilled and motivated team of technicians, who need to be groomed to take care of overall equipment effectiveness and adopt better maintenance techniques & practices to achieve trouble-free operation of plant, equipment & machinery.

Keeping the above objectives in view, IMME offers a 2-day or a 3-day Maintenance Workers Development Programme for maintenance technicians/workers to inculcate better

understanding regarding true role of maintenance functions, simple maintenance management techniques and practices, effective lubrication & preventive maintenance, cost reduction, productivity improvement, wastage reduction, time efficiency and better methods, quality of workmanship, safety in maintenance work, reduction in abnormalities, losses & delays, ways of working in planned & systematic manner, good house-keeping practices, maintenance mantras, etc.

The programme can be exclusively conducted in Hindi, or in English language depending on your preference. Further, the programme can be offered as In-house Training Programme at your company's training centre/plant site on mutually convenient dates.

## **METHODOLOGY**

The methodology for conducting Maintenance Workers Development Programme is briefly described as below:

- Focused Presentation
- Interactive Discussions
- Case Studies and Practical Examples
- Participants' Problems / Question Answer Sessions
- Group Discussion on Your Plant Problems
- Project Assignments

## **PROGRAMME COVERAGE**

- Maintenance Basics
- Role of Maintenance in Company's Growth
- Maintenance Concepts, Techniques and Practices
- Planned Lubrication
- Effective Preventive Maintenance
- How to Become A Good Maintenance Technician
- Concepts of Productivity and Maintenance Productivity Improvement
- Maintenance Wastage Control
- Time Efficiency in Maintenance Jobs and Reduction of Delays
- Maintenance Cost Reduction
- Good House-keeping Practices:  
5 S Pillars of Visual Workplace
- Safety in Maintenance Work
- Maintenance Mantras
- Group Discussions

## **VENUE OF THE PROGRAMME**

Maintenance Workers Development Programme is offered at company's training centre / plant site.

## **PARTICIPATION**

Maintenance technicians & workers from various disciplines.

## **DETAILED PROPOSAL**

Please e-mail to [immeinstitute@gmail.com](mailto:immeinstitute@gmail.com) to obtain detailed proposal on Maintenance Workers Development Programme including programme schedule, cost estimates and terms & conditions, faculty details, etc.

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## **CLIENTS FOR IMME'S TRAINING PROGRAMMES & COURSES**

Tens of Thousands of candidates from a large number of reputed companies in the corporate sector have participated in different training programmes & courses conducted by IMME in a period of over 30 years.

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**EXCELLENCE IN TRAINING FOR OVER 30 YEARS**

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